

RESPONSE TO PRE-BID QUERIES

REQUEST FOR PROPOSAL (RFP) FOR SELECTION OF AN AGENCY FOR SUPPLY OF MANPOWER ON CONTRACT BASIS FOR JTDCL

Short Tender invited through NIT NO.- PR 256732 Tourism, Art Culture, Sports and Youth Affairs (21-22) D and Ref. No.: 769/2021 Dated 22.09.2021

Prebid meeting held on Dated: 29/09/2021

Sl. No.	Reference Section	Clause No.	Queries	Response
1.	SECTION 2	INSTRUCTIONS TO BIDDERS Sl. No.- B Page no:7	We request department to consider Man month experience of 10,000 in last five years , the present clause is very stringent and very few bidders having such experience so we request you to kindly consider our request and give us the chance to Participate in the bid	RFP clause prevails
2.	SECTION 2	INSTRUCTIONS TO BIDDERS Si. No.- C Page no: 8	As we are seeing you have asked, bidders with experience of 5,000 associates in pan india but with such a high experience you are keeping the turnover is very low. We request to increase the turn over from INR 1 Crore to at least INR 5 Crore	RFP clause prevails
3.	Submission of Proposal	Clause no.- 3.6.3 Page no: 13	We request department to Provide fix service margin to bidders, it should be more than INR 1000 Rupees for each resources	RFP clause prevails
4.	SECTION 2	INSTRUCTIONS TO BIDDERS Sl. No.- B Page no:7	As per Financial Specification, The Turnover should be 1 Crore and other para stated that to produce at least 5000 Live associate which is not justified.	RFP clause prevails

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			We request you to reduce the quantity of live associate up to 1500 nos. so that maximum bidder can participate in justified environment.	
5.	SECTION 2	INSTRUCTIONS TO BIDDERS Sl. No.- C – Financial Specification Page No.- 8	We request you to ask for last 3 Years i.e. FY 2017-18, 2018-19 & 2019-20 for providing the proof of filing of income tax return	Please refer the Corrigendum no.- I
6.	OTHERS	SECTION 2:- INSTRUCTIONS TO BIDDERS SL. NO. :B POINT-I (B)	THE COMPANY WORKING ONLY IN JHARKHAND AND REGISTERED WITH MSME & NSIC WITH JHARKHAND GOVERNMENT. AS PER MSME & NSIC JHARKHAND PROCUREMENT POLICY 2014 RELAXATION SHOULD BE PROVIDED (i.e. in experience, Turnover etc.)	RFP clause prevails
7.	SECTION 2	INSTRUCTIONS TO BIDDERS Sl. No.- B Page no:7	With regards to the two conditions at one side the tenderer is required to have at least 5000 live associates in different client organization whereas on the other hand the required average annual turnover is merely 1 crore which is quiet ambiguous.	RFP clause prevails
8.	SECTION 2	INSTRUCTIONS TO BIDDERS Sl. No.- C – Financial Specification	Since the process of filling the annual turnover for the year 2020-21 is under process, therefore it is requested to kindly consider our financial turnover for the year	Please refer the Corrigendum no.- I

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		Page No.- 8	2017-18, 2018-19 and 2019-20. The financial turnover year for 2020-21 will be provided to you at the earliest.	
9.	OTHERS		We would request you to provide relaxation on the eligibility criteria for MSME Jharkhand who are registered for similar business to participate in the Tender.	RFP clause prevails
10.	PAYMENT SCHEDULE	Clause no.- 2.8, 2.8.1, 2.8.2 and 2.8.3 Page no.11	Period of remittance of the invoice is not specified. Kindly specify the Funding Period	There is no need of funding; the agency has to disburse the salary after getting the payment from JTDCL.
11.	OTHER TERMS & CONDITIONS	Clause no.- 4.9.12 Page no.19	The Contractor shall be liable for character verification of the deputed manpower. What BGV is required and the cost will be beared by the agency or same needs to be invoiced in the name of JTDC	No any cost will be paid. At the time of engagement the agency should ask the character certificate or undertaking from the candidate for their character. No cost would involve for complying the same.
12.	OTHER TERMS & CONDITIONS	Clause no.- 4.9.13 Page no.19	Termination of associate by 2 days notice if found unsatisfactory. As per termination clause we need to provide sufficient notice period to the candidate.	Please refer the Corrigendum no.- I
13.	ANNEXURE- 1	Scope of Service Clause no.- 16 Page no.21	Supervision arrangement shall be the responsibility of the contractor. Do we need to appoint a supervisor if yes then the cost needs to be borne by the agency or will be invoiced to JTDC.	The selected agency should supervise the performance of the persons engaged with JTDCL monthly/quarterly basis and report to the Authority

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				accordingly. Therefore, no such additional manpower will require for the same
14.	ANNEXURE- 1	Scope of Service Clause no.- 20 Page no.21	Penalty for not attending office by the manpower. This can be deducted from the associate salary.	Please refer the Corrigendum no.- I

Sd/-
General Manager **Managing Director**