

RESPONSE TO PRE-BID QUERIES

SELECTION OF AN AGENCY FOR SUPPLY OF MANPOWER ON CONTRACT BASIS FOR JTDCL

Ref. No. :- 340/2021, Ranchi/Dated:- 19/04/2021

Dated: 05/05/2021

Sl. No.	Reference Section	Clause No.	Queries	Response
1.	Page no.3	1.1.6	EMD amount of Rs.50,000/-	RFP clause prevails
2.	Page no.5	2.8, 2.8.1, 2.8.2, 2.8.3	Tender Fees Rs.2240/- EMD Rs.50,000/-	RFP clause prevails
3.	Page no.9	2.8, 2.8.1, 2.8.2, 2.8.3	Funding model, however funding period is not specified.	There is no need of funding; the agency has to disburse the salary after getting the payment from JTDCL. Please refer Corrigendum- II
4.	Page no.11.	3.3.3, 3.3.4,	EMD shall be converted into performance security in case of successful bidder. Client shall has right to forfeit EMD/Security in case of fraudulent practice etc.	RFP clause prevails
5.	page no.17	4.9.5	Contractor shall be solely responsible for statutory and compliances.	RFP clause prevails
6.	page no.18	4.9.13, 4.9.14	Contractor shall be liable for character verification of the deputed manpower. Funding period is not specified.	RFP clause prevails There is no need of funding; the agency has to disburse the salary after getting the payment from JTDCL.

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				Clause no.- 4.9.14 deleted Please refer Corrigendum- II
7.	Page no.20	20.	Penalty for not attending office by the manpower.	RFP clause prevails
8.			Approved Salary mentioned in NIT is gross or there will be deduction or ESI EPF will be additional to that.	Approved Salary mentioned in RFP is CTC. We will pay GST only over and above CTC.
9.			For Financial Bid we have only one place to give service charge. Will the service charge same for all category of manpower i.e. 29.	Yes; service charge should be same for all category of manpower
10.			For Affidavit Value of stamp paper not mentioned.	Not less than Rs. 100/-
11.			In NIT you have asked for 5000 person on Roll. What supporting document to be submitted.	Proof for disbursement of Salary to the engaged persons.
12.			Due to pandemic Courier service is irregular can we deposit the tender in person./By hand.	RFP clause prevails
13.	Section 2	2.1.2.A	As per RFP section 2 of para 2.1.2A Technical specification sub pare (C) written that tender should have at least 5000 live associates in different client organization in pan India. It is requested that as per financial specification required by you is Rs 1 cr and other para stated to produce at least 5000 live associates is not justified. Hence it is requested to reduce the quantity of live associates up to 500 nos. so that the bidder can participate in justified environment. And issue a corrigendum for the above.	RFP clause prevails
14.	Page No. 5		Please extend it up to 18/06/2021 at 14:00 hours. Because of COVID Pandemic offices are closed most	Please refer

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			employees in most of the bidders are isolated due to Covid impact.	Corrigendum- I & II
15.	Page No. 5		Rs.2,240/-(Rupees Two Thousand Two Hundred Forty Only) inclusive of GST in shape of Demand Draft only (Not Refundable) Please make provision of online payment too as going banks for making DD is dangerous in this pandemic.	RFP clause prevails
16.	Page No. 5		Rs.50,000/- (Rupees Fifty Thousand Only) in shape of Demand Draft only. Please make provision of online payment too as going banks for making DD is dangerous in this pandemic.	RFP clause prevails
17.	Page No. 6	2.1.2A (a)	<p>Along with completed work experience requesting you to please accept ongoing work experience too of those contract who have completed one years of work. As you have asked for last 3 years it means starting from 2018. Normally contract value is of 2 or 3 years.</p> <p>In this case</p> <p>Contract starts in 2018 will end in 2020 Or 2021 Contract starts in 2019 will end in 2021 Or 2022 Contract starts in 2020 will end in 2022 or 2023</p> <p>Hence experience of completed work along with ongoing work must be accepted.</p> <p>Also please explain the meaning of skilled and unskilled Whether you will accept any manpower in skilled and unskilled category or you will only accept the experience of same position as mentioned in Tender</p>	RFP clause prevails

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			Document.	
18.	Page No. 6		Please ask to submit any running labour license. As labour license is issued only to ongoing site. Hence please accept the same from anywhere in India.	Local word not mentioned in RFP Please refer the clause 1.1.4 page no.- 03 & 2.1.2 A (d) page no.- 06
19.	Special Request		For Service Charge :- Please fix a minimum charge and tell all bidders to not quote below than that fixed minimum charges, If any one quote below than the charge fixed by you that will be automatically disqualified. Justification: - Many company quote 0%,1%,2% as their service charge for getting contract which is not relevant as each on have to pay TDS @1.80%. Then how they will operate the project. In this case they promote illegal practices to earn money from the projects. If service charge will be attractive by fixing a minimum amount by you then no one be able to promote illegality	RFP clause prevails
20.	Page 6	2.1.2A	In this clause it is said that the tenderer should have at least 5000 live associates in different client organizations in Pan India. Whats does it mean? If it means that presently the tenderer should have 5000 staff then actually you are seeking proposal from big firm, not a firm which has 1 Cr turnover and they have 5000 staff. An	RFP clause prevails

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			organisation which has 5000 live staff must be having a turnover (only form this work) of Rs. 50 Crs. Pls clarify.	
21.	Page No. 3	1.1.6	In this clause EMD of Rs. 50000/- to be submitted in DD. As per MSME act EMD is exempted for those who has been registered and taken UDYAM or MSME registration. Please clarify.	RFP clause prevails
22.	Page 6	2.1.2A	In this clause if you are asking for license from local labour commissioner, then how can it be possible for those who is applying for the first time. Any organisation who is working PAN India still can not apply labour license from local labour commissioner from almost 750+ districts before applying for tender. For this only Government of India has made provision of EPF, ESIC and practically whenever any tenderer gets awarded the contract from any local place and then that tenderer need to submit the same certificate of local labour commissioner before starting of the work. Pls Clarify.	Local word not mentioned in RFP Please refer the clause 1.1.4 page no.- 03 & 2.1.2 A (d) page no.- 06
23.			EMD can be in FD form or electronic transfer to the bank account Pls clarify.	In the form of Demand Draft RFP clause prevails

Sd/-
Managing Director